

Raptors

SOFTBALL CLUB CODE OF CONDUCT



RAPTORS SOFTBALL CLUB



WHAT IS A CODE OF CONDUCT?

As a sporting club we take pride in offering a safe and inclusive environment for all of our members. This means that we ask those participating in club activities to adhere to a code of conduct.

A code of conduct is a set of rules and attributes we would like our members to adhere to when representing our club, association and broader softball community.

When applying for membership you will be asked to read the code of conduct and sign your membership documents stating that you will adhere to the points outlined. Failure to adhere to the code of conduct could result in a warning, disciplinary action or membership termination depending on the severity of the actions that take place.

Having a code of conduct is an important tool in creating a positive club atmosphere and culture.



Raptors Code of Conduct

As a player or participant in any activity held by or under the auspices of Softball Australia, a Member State or an affiliated association or club you must meet the following requirements in regard to your conduct during that activity.

1. Be a positive role model for softball at all times and value the individual.
2. Participate within the competition conditions and rules and in the spirit of fair play.
3. Accept victory and defeat with dignity.
4. Comply with umpires' decisions in a professional and respectful manner.
5. Cooperate with all official requests to promote softball in a professional manner.
6. Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
7. Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players.



8. Be professional in your appearance and manner and accept responsibility for your actions.

- Display high standards in language, manner, punctuality, preparation and presentation □
- Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators □
- Maintain high standards of personal appearance and behaviour □
- Encourage others to demonstrate the same qualities

9. Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.

10. Refrain from initiating a relationship with your coach.

11. Operate within the rules of softball including national and international guidelines which govern Softball Australia, the Member State and affiliated associations and clubs.

12. Do not tolerate acts of aggression.

13. Perform any duties and responsibilities where you are a representative of Raptors Softball Club in a mature, fair and professional manner.



14. Do not initiate or engage in bullying behaviour toward teammates, coaches, officials, opposition players or spectators. This includes both physical, online and verbal abuse. This is strictly not tolerated and behaviour such as this may result in the termination of your membership.

15. Do not engage in behaviours that could be deemed as racist, discriminatory or racially insensitive.

16. Do not engage in behaviours that could be deemed as insensitive or discriminatory to people who identify as LBGTIQA+ and take steps to use the preferred pronouns of your teammates, coaches, officials and spectators etc.

17. Do not attend training or games under the influence of drugs or alcohol. Remember you are representing our club when in uniform or at training. You will be asked to leave if your behaviour is deemed inappropriate. Repeat offences will mean a possible cancellation of your membership.

18. Members must not engage in behaviour that brings the club into disrepute. This includes making or spreading unfounded, false or misleading statements about the club, it's administrators, volunteers, players or members. The Raptors Softball Club acknowledges that informal conversations and frustrations can occur within any community. However, there is a clear distinction between this and behaviour that is intentionally harmful, untrue, or damaging to individuals or the club. The club will not tolerate slander towards the club and it's members. All valid concerns must be raised respectfully and through the appropriate channels. Breaches of this expectation may result in disciplinary action, including the possible termination of membership.